

Iowa Workers' Compensation Rate Chart

Injury Occuring Between	Maximum for TTD, HP, PTD & Death Benefits	Maximum for PPD Benefits	Maximum State Average Weekly Wage	35% of State Average Wage Weekly
7/1/17 - 6/30/18	\$1,720.00	\$1,583.00	\$860.06	\$301.00
7/1/16 - 6/30/17	\$1,688.00	\$1,553.00	\$843.81	\$295.00
7/1/15 - 6/30/16	\$1,628.00	\$1,498.00	\$813.99	\$285.00
7/1/14 - 6/30/15	\$1,572.00	\$1,447.00	\$786.23	\$275.00
7/1/13 - 6/30/14	\$1,543.00	\$1,419.00	\$771.28	\$270.00
7/1/12 - 6/30/13	\$1,498.00	\$1,378.00	\$749.00	\$262.00
7/1/11 - 6/30/12	\$1,457.00	\$1,340.00	\$728.00	\$255.00
7/1/10 - 6/30/11	\$1,420.00	\$1,306.00	\$710.03	\$249.00
7/1/09 - 6/30/10	\$1,413.00	\$1,300.00	\$682.00	\$239.00
7/1/08 - 6/30/09	\$1,366.00	\$1,257.00	\$682.00	\$239.00
7/1/07 - 6/30/08	\$1,311.00	\$1,206.00	\$632.07	\$221.00
7/1/06 - 6/30/07	\$1,264.00	\$1,163.00	\$632.00	\$221.00
7/1/05 - 6/30/06	\$1,226.00	\$1,128.00	\$613.05	\$215.00
7/1/04 - 6/30/05	\$1,173.00	\$1,079.00	\$586.41	\$205.00
7/1/03 - 6/30/04	\$1,133.00	\$1,042.00	\$566.48	\$198.00
7/1/02 - 6/30/03	\$1,103.00	\$1,014.00	\$551.29	\$192.95
7/1/01 - 6/30/02	\$1,069.00	\$984.00	\$534.72	\$187.00
7/1/00 - 6/30/01	\$1,031.00	\$948.00	\$515.48	\$180.00
7/1/99 - 6/30/00	\$996.00	\$916.00	\$497.97	\$174.00
7/1/98 - 6/30/99	\$947.00	\$872.00	\$473.67	\$166.00
7/1/97 - 6/30/98	\$903.00	\$831.00	\$451.58	\$158.00
7/1/96 - 6/30/97	\$873.00	\$803.00	\$436.32	\$153.00
7/1/95 - 6/30/96	\$846.00	\$778.00	\$422.83	\$148.00

CALCULATION OF AVERAGE WEEKLY WAGE

Hourly employees Computed by Dividing by 13 the wages, including overtime hours at the straight time rate, earned from employer for the 13 consecutive calendar weeks immediately preceding the injury.

** This is a general guideline for hourly employees only. Many exceptions exist and we recommend consulting with counsel to discuss specific fact situations.*

SCHEDULED BENEFITS	
Body of Part Affected	Weeks Payable
Thumb	60
Index Finger	35
Middle Finger	30
Ring Finger	20
Little Finger	15
Hand	190
Arm	250
Great Toe	40
Any other toe	15
Foot	150
Leg	220
Eye	140
Hearing, one ear	50
Hearing, both ears	175
Permanent disfigurement, face or head	150
Body as a whole (Industrial Disability) is expressed as a percentage and multiplied by 500 weeks	

Week Expressed as Decimal	
1/7	.14
2/7	.29
3/7	.43
4/7	.57
5/7	.71
6/7	.86
7/7	1.00

Mileage Reimbursement Rates	
7/01/2017 to 6/30/2018	\$.535/mi
7/01/2016 to 6/30/2017	\$.54/mi
7/01/2015 to 6/30/2016	\$.575/mi
7/01/2014 to 6/30/2015	\$.56/mi
7/01/2013 to 6/30/2014	\$.565/mi
7/01/2012 to 6/30/2013	\$.55/mi
7/01/2011 to 6/30/2012	\$.555/mi
7/01/2010 to 6/30/2011	\$.50/mi

COMPUTATION OF BENEFITS

Auto Injury Example	
Date of accident	8/1/04
Hand Injury	250 weeks
Percent of disability	10%
Average weekly wage	\$530
Maximum TDD rate	\$358.80
250.00	Weeks, arm injury
X .10	Permanent disability
\$25	Weeks due for PPD
25	Weeksdue
X \$358.80	Benefit rate (does not exceed max)
\$8,970.00	Gross value

Auto Injury Example	
Date of accident	8/1/04
Hand Injury	500 weeks
Percent of LOE	20%
Average weekly wage	\$2289.00
HP rate	\$1,173.00
PPD rate (Maximum)	\$1,079.00
500	Weeks, Maximum weeks payable
X 20%	Industrial Disability Rating
100	Weeks payable as industrial disability (not reduced for HP weeks paid)
100	Industrial Disability Weeks
X \$1,079.00	Maximum PPD rate
\$10,970.00	Gross value

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