



Iowa Workers' Compensation Rate Chart

Injury Occurring Between	Maximum for TTD, HP, PTD & Death Benefits	Maximum for PPD Benefits	Maximum State Average Weekly Wage	35% of State Average Wage Weekly
7/1/17 - 6/30/18	\$1,720.00	\$1,583.00	\$860.06	\$301.00
7/1/16 - 6/30/17	\$1,688.00	\$1,553.00	\$843.81	\$295.00
7/1/15 - 6/30/16	\$1,628.00	\$1,498.00	\$813.99	\$285.00
7/1/14 - 6/30/15	\$1,572.00	\$1,447.00	\$786.23	\$275.00
7/1/13 - 6/30/14	\$1,543.00	\$1,419.00	\$771.28	\$270.00
7/1/12 - 6/30/13	\$1,498.00	\$1,378.00	\$749.00	\$262.00
7/1/11 - 6/30/12	\$1,457.00	\$1,340.00	\$728.00	\$255.00
7/1/10 - 6/30/11	\$1,420.00	\$1,306.00	\$710.03	\$249.00
7/1/09 - 6/30/10	\$1,413.00	\$1,300.00	\$682.00	\$239.00
7/1/08 - 6/30/09	\$1,366.00	\$1,257.00	\$682.00	\$239.00
7/1/07 - 6/30/08	\$1,311.00	\$1,206.00	\$632.07	\$221.00
7/1/06 - 6/30/07	\$1,264.00	\$1,163.00	\$632.00	\$221.00
7/1/05 - 6/30/06	\$1,226.00	\$1,128.00	\$613.05	\$215.00
7/1/04 - 6/30/05	\$1,173.00	\$1,079.00	\$586.41	\$205.00
7/1/03 - 6/30/04	\$1,133.00	\$1,042.00	\$566.48	\$198.00
7/1/02 - 6/30/03	\$1,103.00	\$1,014.00	\$551.29	\$192.95
7/1/01 - 6/30/02	\$1,069.00	\$984.00	\$534.72	\$187.00
7/1/00 - 6/30/01	\$1,031.00	\$948.00	\$515.48	\$180.00
7/1/99 - 6/30/00	\$996.00	\$916.00	\$497.97	\$174.00
7/1/98 - 6/30/99	\$947.00	\$872.00	\$473.67	\$166.00
7/1/97 - 6/30/98	\$903.00	\$831.00	\$451.58	\$158.00
7/1/96 - 6/30/97	\$873.00	\$803.00	\$436.32	\$153.00
7/1/95 - 6/30/96	\$846.00	\$778.00	\$422.83	\$148.00

CALCULATION OF AVERAGE WEEKLY WAGE

Hourly employees Computed by Dividing by 13 the wages, including overtime hours at the straight time rate, earned from employer for the 13 consecutive calendar weeks immediately preceding the injury.

* This is a general guideline for hourly employees only. Many exceptions exist and we recommend consulting with counsel to discuss specific fact situations.

SCHEDULED BENEFITS	
Body of Part Affected	Weeks Payable
Thumb	60
Index Finger	35
Middle Finger	30
Ring Finger	25
Little Finger	20
Hand	190
Arm	250
Great Toe	40
Any other toe	15
Foot	150
Leg	220
Eye	140
Hearing, one ear	50
Hearing, both ears	175
Permanent disfigurement, face or head	150
*Shoulder	400

Body as a whole (Industrial Disability) is expressed as a percentage and multiplied by 500 weeks
 *The shoulder is a scheduled member injury for any injury that occurs after 7/1/2017. If the shoulder injury occurred prior to 7/1/2017 then it is a body as a whole injury."

Week Expressed as Decimal	
1/7	.14
2/7	.29
3/7	.43
4/7	.57
5/7	.71
6/7	.86
7/7	1.00

Mileage Reimbursement Rates	
7/01/2017 to 6/30/2018	\$0.535/mi
7/01/2016 to 6/30/2017	\$0.54/mi
7/01/2015 to 6/30/2016	\$0.575/mi
7/01/2014 to 6/30/2015	\$0.56/mi
7/01/2013 to 6/30/2014	\$0.565/mi
7/01/2012 to 6/30/2013	\$0.55/mi
7/01/2011 to 6/30/2012	\$0.555/mi
7/01/2010 to 6/30/2011	\$0.50/mi

COMPUTATION OF BENEFITS

Auto Injury Example	
Date of accident	8/1/04
Hand Injury	250 weeks
Percent of disability	10%
Average weekly wage	\$530
Maximum TDD rate	\$358.80
250.00	Weeks, arm injury
X .10	Permanent disability
\$25	Weeks due for PPD
25	Weeks due
X \$358.80	Benefit rate (does not exceed max)
\$8,970.00	Gross value

Auto Injury Example	
Date of accident	8/1/04
Hand Injury	500 weeks
Percent of LOE	20%
Average weekly wage	\$2289.00
HP rate	\$1,173.00
PPD rate (Maximum)	\$1,079.00
500	Weeks, Maximum weeks payable
X 20%	Industrial Disability Rating
100	Weeks payable as industrial disability (not reduced for HP weeks paid)
100	Industrial Disability Weeks
X \$1,079.00	Maximum PPD rate
\$10,790.00	Gross value

OMAHA OFFICE
 14301 FNB Pkwy., Suite 313
 Omaha, NE 68154
 Phone: (402) 933-8851
 Fax: (402) 933-9379

CHICAGO OFFICE
 140 S. Dearborn St., 7th Floor
 Chicago, IL 60603
 Phone: (312) 346-5310
 Fax: (312) 346-5330

SPRINGFIELD OFFICE
 2501 Chatham Rd., Suite 220
 Springfield, IL 62704
 Phone: (217) 726-0037
 Fax: (217) 726-0137

ST. LOUIS OFFICE
 415 N. 10th St., Suite 200
 St. Louis, MO 63101
 Phone: (314) 231-0770
 Fax: (314) 231-0990

GREEN BAY OFFICE
 414 E. Walnut St., Suite 200
 Green Bay, WI 54301
 Phone: (920) 569-4620
 Fax: (920) 569-4220

MILWAUKEE OFFICE
 1110 N. Market St., 3rd Floor
 Milwaukee, WI 53202
 Phone: (414) 273-3133
 Fax: (414) 273-3131

INDIANAPOLIS OFFICE
 9339 Priority Way West Dr., Suite 140
 Indianapolis, IN 46240
 Phone: (317) 204-4627
 Fax: (317) 853-1178